

## Employed Superintendent Attrition and New Hires 2014-15 through 2023-24

The table below presents statewide, annual figures for superintendent attrition and new hires.

**Definition:** We measure the number of employed superintendents, which includes superintendents, chief administrative officers, chief executive officers, and presidents of charter organizations, by counting all superintendents employed at half-time or more regardless of whether they worked within a single local education agency (LEA; i.e., a school district or charter school organization) or multiple LEAs. In this analysis, we count a superintendent to attrite if an LEA reported a superintendent as employed in the academic year immediately prior to the enumerated year and the same superintendent was not reported as employed by any LEA in the enumerated year. We count a superintendent as new hire if an LEA reported a superintendent as employed by an LEA in the enumerated school year, but the superintendent was not employed by